THE CONTINGENT WORKFORCE

The Bureau of Labor Statistics defines the contingent workforce as those who "do not have an implicit or explicit contract for ongoing employment." And this nontraditional way of working provides considerable business advantages, including increased flexibility for both employers

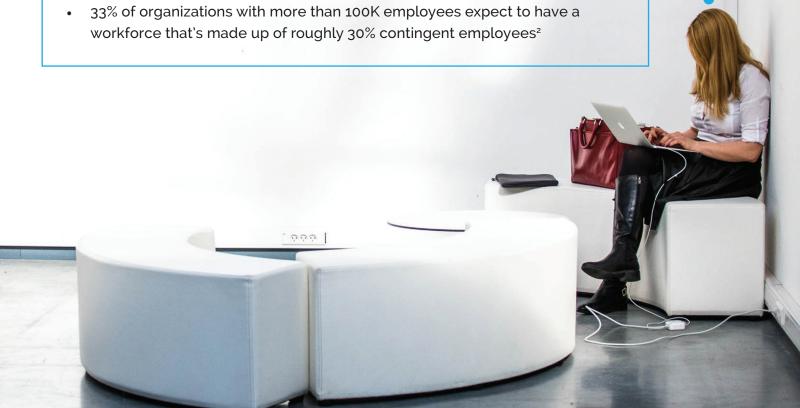
and employees. But exactly who makes up the contingent workforce, and what is their outlook?

THE CONTINGENT WORKER: A SNAPSHOT.

- Represents 5.9 million people in the American workforce¹
- 47% are women¹
- Is more than twice as likely than noncontingent workers to be under age 251
- 60% are enrolled in school¹
- 8.5% hold a bachelor's degree or higher¹
- 55% of contingent workers would prefer to have a permanent job1

WHAT DOES THE FUTURE LOOK LIKE?

- 50% of business say they've increased their use of contingent workers over the last 5 years²
- 40% of businesses expect to use more contingent workers over the



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