

# THE STATE OF Employee Trust

What's the state of trust in the workplace?  
A recent global study by EY attempted to quantify this  
ambiguous idea, and the results may surprise you.



## AMONG ALL EMPLOYEES

**46%**

have "a great deal of  
trust" in their employer

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**39%**

have "some trust" in their  
employer

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**15%**

have "very little" or "no  
trust" in their employer

## TRUST ACROSS GENERATIONS

**51%**

of Baby Boomers have  
"a great deal of trust" in  
their employer

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**41%**

of Gen Xers have "a great  
deal of trust" in their  
employer

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**45%**

of Millennials have "a  
great deal of trust" in  
their employer

## EMPLOYEES SAY THESE FACTORS PROMOTE TRUST

**67%**

Delivers on promises

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**64%**

Provides job security

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**63%**

Provides fair  
compensation and  
good benefits

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**59%**

Communicates openly/  
transparently

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employment background screening!

#### SOURCES

<https://www.ey.com/gl/en/about-us/our-people-and-culture/ey-global-study-trust-in-the-workplace>  
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